

ELECTIONS — Section XVIII

F. Upon request, each full member having paid current dues and all assessments is entitled to one ballot. Absentee ballots shall be available to any member in good standing who, for any reason will be outside the jurisdiction of the local, or otherwise unable to vote in person, on the day of the election. Requests for absentee ballots must be in writing and must be mailed to and received by the election officials at a post office box reserved for that purpose. Absentee ballots must be received by mail and be in the hands of the election officials before the closing of the polls. The "double envelope" system shall be used to safeguard the secrecy of the absentee ballots. The Secretary-Treasurer shall supply the election officials, day-to-day, with a list of members in good standing, together with their account numbers. The election officials shall not divulge the names of voters, unless required to do so by law.

Absentee Ballot Request

To: American Arbitration Association
150 N. Michigan Ave.
Suite 3050
Chicago, IL 60601

Dear Sir:

I, _____, hereby request an Absentee Ballot
(Print Name)

for the Local 10-208 election to be held on November 10, 2019.

Local 10-208 Account Number: _____

(Signature)

NO NOTARIZATION IS REQUIRED

clip and return

Absentee ballots may also be requested by e-mail sent to: AAACHicago@adr.org

In the e-mail you must provide your name and Local 10-208 account number. Multiple requests from the same e-mail address will not be accepted.

For Vice-President



Re-Elect
Leo Murphy

It has been my honor to have served as a Director, as Administrator of the Welfare Fund, as Secretary-Treasurer and as Vice-President of our Local. These jobs have given me an understanding of the workings of various parts of our union and how they work together. As a professional musician I worked in many different genres of our business and I have always been a freelance musician. I am dedicated to serving all members of our union. I ask for your support as Vice-President and as a delegate to the conventions of the AFM, the CFL and the Illinois State AFL-CIO.

For Secretary/Treasurer



Re-Elect
B.J. Levy

I am proud to run for a second term as Secretary-Treasurer. During my first term, I have modernized the website, making our online presence more user friendly and appealing. I have taken organizing training with the AFM and AFL-CIO and am currently studying Labor History and Economics at the DePaul Labor Education Center. It is my goal to keep the union on strong financial footing by closely monitoring expenses and looking for trends where we can both save wisely and spend more freely on programs that can benefit member's specific needs. Your union should work for you.



TIME SENSITIVE MATERIAL



**CHICAGO FEDERATION OF MUSICIANS
LOCAL NO. 10-208, A.F. of M.**

**ELECTION OF
OFFICERS AND DELEGATES**

TO BE HELD ON

Sunday, November 10, 2019

12:00 Noon – 6:00 PM

At Union Headquarters

656 W. Randolph, Suite 2W

Chicago, IL 60661-2121

Election of candidates will be conducted for the following offices and delegations to stand for election on Sunday, November 10th, 2019 for the three (3) year term beginning December 10th, 2019.

PRESIDENT, VICE-PRESIDENT, SECRETARY-TREASURER, MEMBERS OF THE BOARD OF DIRECTORS, DELEGATES TO THE CONVENTIONS OF THE ILLINOIS STATE FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS, DELEGATES TO THE MEETINGS OF THE CHICAGO FEDERATION OF LABOR AND INDUSTRIAL UNION COUNCIL, DELEGATES TO THE CONVENTIONS OF THE AMERICAN FEDERATION OF MUSICIANS OF THE UNITED STATES AND CANADA.

This "Special Edition" *Intermezzo* features the candidates running for election on November 10, 2019. The December issue will feature the election results and the columns and articles normally presented in the November/December *Intermezzo*.



Officer Elections:

**Sunday, November 10th, 2019
12:00 Noon to 6:00 pm**

Installation Meeting:

**Tuesday, December 10th, 2019
@ 1:00 pm**

November 2019

Vol. 79 No. 9

* Due to the Election, there is NO November Membership Meeting



For President

(By virtue of office, the President is a delegate to the AFM Convention, Illinois AFL-CIO Convention, and Chicago Federation of Labor)



Elect
George Blanchett

Hello my name is George A. Blanchet. I was born in Chicago on February 28, 1960, attended Public, Catholic, and Private schools, graduated from Roosevelt University in 1983. I joined Local 10-208 in 1980. I would like the opportunity to bring together freelancers, new members, musicians that have not had a chance to join, and welcome all musicians to join our Union family. Let's talk about changing our hiring practices to include musicians that do not have steady contracts, bring back the lost practice of creating and selling gigs, and stand together as a strong Union for all musicians.



Elect
Ron Friedman

Elect Ron Friedman for CFM President! Ron is eager to continue serving and strengthening Chicago's music community. He believes that unions should protect and further the rights and interests of members. That is why Ron is running for CFM President and assembled a group of diverse, emerging leaders to run on his slate. Ron's vision and plans for how to restore this organization's integrity, strength, transparency, accountability and membership while instituting modern reforms will create a new CFM that works for every one of its members, including you! Visit FriedmanforCFM.com for details.



Re-Elect
Terry Jares

As President of the CFM, I led both the Lyric Opera and the Chicago Symphony musicians through their Labor disputes resulting in significant gains in wages and benefits. I have organized new theaters and will continue to get union representation for our working musicians. I have been a delegate to the Convention of the AFM since 2003, currently serve as a Vice-President of the Illinois AFL-CIO, sit on the CFL Finance committee and was recently appointed to the AFM's International Executive Board where I will work with the AFM Touring Department to secure AFM contracts on all traveling entertainers.

For Board of Directors



Elect
Andy Baker

Elect Andy Baker to CFM's Board and Ron Friedman President! Andy joined the London Musicians Association at age 15 and the CFM in 2001. He's an active Contract Action Team member at UIC's Faculty Union where he's taught since 2012. Andy performs in musical theatre, jazz, and commercial music, is a member of Fulcrum Point New Music Project and more. He's gained significant administrative and budgetary experience while running UIC's jazz program and serving on the most recent negotiating committees for Broadway in Chicago and the Goodman Theatre. Request your ballot now! Learn more at FriedmanforCFM.com.



Re-Elect
Robert Bauchens

I joined the Collinsville, Illinois union when I was 14 and transferred to the CFM when I moved to Chicago. I played in the Lyric Opera Orchestra for 44 years, played hundreds of jingles and appeared with a pops act that was featured with over 50 orchestras. I am most proud of urging the Board to seek better financial professionals and to reinstate the Music in the Schools program that was dormant for numerous years. The current Officers and Board members have maintained financial stability while working to increase jobbing opportunities and union benefits. I would appreciate your support.



Re-Elect
Rich Daniels

Our collective well-being is contingent upon all of us acting together as a community so that everyone benefits from the efforts of the whole. While this might be an idealistic concept, it very much defines the very best of what being a union member is meant to be. My personal commitment and desire to continue to be an advocate for the musicians in our community remains steadfast and sincere. I'm grateful for your past support and hope that you will allow me to continue on as a member of our board. Thank you very much for your consideration.



Elect
Christian S. Dillingham

Christian Dillingham is running for CFM's Board of Directors as part of Ron Friedman's slate. He has been a CFM member since 2006. An extremely versatile bassist, Christian has performed with the orchestras of Lyric Opera, Grant Park, and Chicago Opera Theatre and has played/recorded with the late Willie Pickens, Dee Alexander, Victor Goines and more. Christian benefits from CFM representation in his orchestra work and wants to bring those advantages into the jazz community. That is why he supports and is running with Ron Friedman. Visit www.FriedmanforCFM.com <<http://www.friedmanforcfm.com/>> and elect a new CFM that works for you!



Re-Elect
Jeff Handley

I have been a CFM member for over 30 years and am honored to run again for the Board of Directors. I have been privileged to have had the last 3 years with the Board, constantly learning and meeting new members. As Board Member, I volunteered to serve on the Wage/Scale Committee, the CFM Scholarship committee, and helped to redesign the Music in the Schools Program. During the Lyric Opera strike, I drummed along with Lyric members marching across the Loop. If elected, I would continue to learn and find ways of serving my musician colleagues.



Elect
Leandro Lopez Varady

Leandro López Várady is running for the CFM's Board with Ron Friedman for President! Leandro is an active pianist, composer and professor in Chicago and around the world. He's traveled Asia with the Eldeé Young Quartet and performed in music festivals in Poland, Argentina, Cuba, and more. Leandro currently teaches piano and latin jazz ensemble at Lewis University, is the pianist for the Orbert Davis' Chicago Jazz Philharmonic and a member of several other ensembles. Leandro wants to serve with Ron and his slate to bring more perspectives and diversity to the union. Visit FriedmanforCFM.com <<http://friedmanforcfm.com/>> for details.



Re-Elect
Janice MacDonald

As the music world evolves and changes, we, as a union, must be proactive and adaptive in order to keep in touch with the needs of all generations of our musicians, to remain relevant and to keep our local growing. As a longtime active CFM member, I've had the opportunity to work in a wide variety of settings with many of the musicians of our local, which has given me great insight into the concerns of our members. I hope to continue to be an advocate for our musical community and would appreciate your support.



Elect
Nick Moran

Independent candidate with broad support. Trusted, accessible, proactive, and fiscally intelligent. Certified by the University of Chicago in [Conscious Leadership](#) and Team Management. A woodwind doubler in Chicago for over 20 years under almost every contract and wage scale, including symphonic, theatre, recording, and casual work. The [administrator](#) of the Chicago Federation of Musicians Employers Welfare Fund. Author of that fund's [Investment Policy Statement](#). Northwestern University studies in human resources management. Experienced interpretation and negotiation of our contracts as a players' committee member, contractor, and investment fund administrator. [Proven record of affecting positive changes at our union!](#)



Re-Elect
William "Bill" Olsen

It has been an honor working with my colleagues as an orchestra committee chair, President of Local 232-278 (South Bend) and member of the CFM Board of Directors. Achieving union recognition at my workplace, negotiating for fair agreements, and successfully advocating for musicians have been among my proudest moments. When there is unity, with trust that our service is for the good of all, we are strong. It would be my privilege to continue to represent your concerns as a member of the Board of Directors.



Re-Elect
Charles Schuchat

I have been a member of the CFM for 37 years and served on the board for 6. I believe my experience performing with many different ensembles, in numerous venues and with countless musicians of our local provide me with the understanding to share in making our union strong and relevant in today's world. I have worked on players committees for 20 years. Through this experience I have learned the importance of the union in our workplace. It would be a privilege to be re-elected to the board of directors and I humbly ask for your vote.



Elect
Joe Sonnefeldt

Growing our membership will strengthen the CFM. I serve on the TMA board, which is working to organize small theaters. Together with the TMA, the CFM was able to petition the NLRB to achieve representation for the Porchlight Theatre musicians. I served 2 terms as President of the Mt. Prospect D57 Board of Education and understand board governance. I initiated the use of social media to pro-actively communicate our positions to the public. More effective use of this tool by the CFM would benefit our members. The Illinois AFL-CIO endorsed my campaign for the Illinois State Senate in 2018.



Elect
Cheryl Wilson

Vote Cheryl Wilson to the CFM Board and Ron Friedman President! Cheryl has been a union musician since age 19 achieving success as a vocalist and violist. She's played with the Atlanta and Toledo symphonies and is currently with the Chicago Philharmonic Orchestra. Cheryl has recorded with Michael Jackson, Michael Bolton, Bill Withers, Mavis Staples, Celine Dion, Diana Ross and more. Her experiences as a recording artist provide insights into today's evolving recording environment. Cheryl knows Ron is the right person to lead our union and help members understand and navigate licensing and streaming networks. Visit FriedmanforCFM.com <<http://friedmanforcfm.com/>>.

OFFICIAL BALLOT	CHICAGO FEDERATION OF MUSICIANS LOCAL 10-208, A. F. OF M.	OFFICIAL BALLOT
<small>American Arbitration Association, Administrator On-site Election Date: November 10, 2019, 12:00 p.m. – 6:00 p.m.</small>		
<small>INSTRUCTIONS: Mark an "X" or a "✓" in the box next to the name of the candidates of your choice. Do not put your name, initials, or any other identifying information on this ballot. Ballots containing any identifying information will be voided.</small>		
<p>PRESIDENT AND BY VIRTUE OF OFFICE A DELEGATE TO THE AFM & IL AFL-CIO CONVENTIONS AND CFL MEETINGS</p> <p><small>(ONE (1) TO BE ELECTED – VOTE FOR 1 ONLY)</small></p> <p><input type="checkbox"/> GEORGE A. BLANCHET <input type="checkbox"/> RON FRIEDMAN <input type="checkbox"/> TERRYLYN JARES</p>	<p>ALTERNATE DELEGATE TO THE CONVENTIONS OF THE AMERICAN FEDERATION OF MUSICIANS</p> <p><small>(ONE (1) TO BE ELECTED – VOTE FOR 1 ONLY)</small></p> <p><input type="checkbox"/> WILLIAM "BILL" OLSEN <input type="checkbox"/> CHARLES SCHUCHAT</p>	
<p>VICE-PRESIDENT</p> <p><small>(ONE (1) TO BE ELECTED – VOTE FOR 1 ONLY)</small></p> <p><input type="checkbox"/> LEO MURPHY (<i>unopposed</i>)</p>	<p>FOR DIVERSITY DELEGATE TO THE CONVENTIONS OF THE AMERICAN FEDERATION OF MUSICIANS</p> <p><small>(No Candidates)</small></p>	
<p>SECRETARY-TREASURER</p> <p><small>(ONE (1) TO BE ELECTED – VOTE FOR 1 ONLY)</small></p> <p><input type="checkbox"/> B. J. LEVY (<i>unopposed</i>)</p>	<p>FOR ALTERNATE DIVERSITY DELEGATE TO THE CONVENTIONS OF THE AMERICAN FEDERATION OF MUSICIANS</p> <p><small>(No Candidates)</small></p>	
<p>BOARD OF DIRECTORS</p> <p><small>(SEVEN (7) TO BE ELECTED – VOTE FOR 7 ONLY)</small></p> <p><input type="checkbox"/> ANDY BAKER <input type="checkbox"/> ROBERT BAUCHENS <input type="checkbox"/> RICH DANIELS <input type="checkbox"/> CHRISTIAN S. DILLINGHAM <input type="checkbox"/> JEFF HANDLEY <input type="checkbox"/> LEANDRO LOPEZ VARADY <input type="checkbox"/> JANICE MACDONALD <input type="checkbox"/> NICK MORAN <input type="checkbox"/> WILLIAM "BILL" OLSEN <input type="checkbox"/> CHARLES SCHUCHAT <input type="checkbox"/> JOE SONNEFELDT <input type="checkbox"/> CHERYL M. WILSON</p>	<p>DELEGATES TO THE CONVENTIONS OF THE ILLINOIS STATE FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS</p> <p><small>(TWO (2) TO BE ELECTED – VOTE FOR 2 ONLY)</small></p> <p><input type="checkbox"/> B.J. LEVY <input type="checkbox"/> NICK MORAN <input type="checkbox"/> LEO MURPHY</p>	
<p>DELEGATES TO THE CONVENTIONS OF THE AMERICAN FEDERATION OF MUSICIANS</p> <p><small>(THREE (3) TO BE ELECTED – VOTE FOR 3 ONLY)</small></p> <p><input type="checkbox"/> RICH DANIELS <input type="checkbox"/> B.J. LEVY <input type="checkbox"/> NICK MORAN <input type="checkbox"/> LEO MURPHY <input type="checkbox"/> ANTHONY RODRIGUEZ</p>	<p>DELEGATES TO THE CHICAGO FEDERATION OF LABOR AND INDUSTRIAL UNION COUNCIL</p> <p><small>(TWO (2) TO BE ELECTED – VOTE FOR 2 ONLY)</small></p> <p><input type="checkbox"/> RICHARD DANIELS <input type="checkbox"/> NICK MORAN <input type="checkbox"/> LEO MURPHY</p>	